



EQUAL OPPORTUNITIES MONITORING

December 2015

Maria Care Services is committed to equal opportunities for all, irrespective of race, colour, creed, ethnic or national origins, gender, marital status, sexuality, disability, religion, belief or age. In order that we can monitor the implementation of our policy, we are seeking your help. It would be of great assistance in pursuing our commitment to equal opportunities if you would complete the form below by circling the appropriate answer.

This information will be treated in the strictest of confidence and will only be used for statistical monitoring. It is not part of the selection process and will not be used in any way prior to short-listing. If you do not wish to complete any section, please leave it blank.

GENDER

Male	Female	Transgender Male	Transgender Female
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AGE

18 – 25 years	26 – 30 years	31 – 40 years
41 – 50 years	51 – 60 years	61 years and over

MARITAL STATUS

Single	Married	Divorced	Widowed
Separated	Living with partner	Other	Same sex civil partnership

RELIGION OR BELIEF

Anglican	Catholic	Presbyterian	Other Christian	Buddhist
Jewish	Muslim	Sikh	Hindu	Other Religion/Belief
None				

SEXUAL ORIENTATION

We believe that it is helpful to gather information for the purpose of statistical analysis. Although analysis will be more effective if everyone provides a response, we appreciate that this is a sensitive and personal question and therefore please be aware that your response is voluntary.

Heterosexual	Gay	Bisexual	Transgender	Prefer not to say
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DISABILITY

The Disability Discrimination Act 1995 defines a disabled person as anyone with a 'physical or mental impairment which has a substantial and long term adverse effect upon his/her ability to carry out normal day to day activities'.

Do you consider yourself to have a disability? No Yes



ETHNIC GROUP

White British Irish EU Other White background	Mixed White & Black Caribbean White & Black African White & Asian Other mixed background
Black or Black British Caribbean African Other Black background	Asian or Asian British Indian Pakistani Bangladeshi Any other Asian background
Other Arab Chinese Any other Ethnic Group not listed	

Nationality:

Signed:

Date: